



Opening for a Latino Community Organizer

Southern Utah Wilderness Alliance (SUWA) is hiring a full-time Latino Community Organizer in Salt Lake City. Interested applicants should email a cover letter (one page) explaining how they match the qualifications, a resume, a writing sample (original work; a 2nd in Spanish is helpful), and 2 references to Dave Pacheco at dave@suwa.org. Please include the words "Latino Community Organizer" and your name in the subject line. The deadline for submission is December 31.

Reports to: Organizing Director

SUWA's mission is to permanently protect the wilderness quality public lands managed by the Bureau of Land Management within the state of Utah.

Job Description Summary:

The Latino Community Organizer recruits and supports volunteer activists and leaders interested in protecting Utah's red rock wilderness.

The organizer is a flexible team player who will plan and implement organizing activities within the Latino community in Utah building from and growing the base established on the Wasatch Front, and develop and maintain a network of supporters across the state. The organizer will identify and support leaders and activists emerging from the network who will promote protections and engage with decision makers within the state and nationally.

Qualifications:

- Passion for public lands protection.
- Excellent public speaking, writing, and listening skills.
- Self-motivated; able to work in a team and independently.
- Ability to build and maintain relationships and develop volunteer leadership skills.
- Understanding of power dynamics impacting wild lands protection campaigns.
- Commitment to and ability to communicate the need for protecting wilderness landscapes within the context of climate change and cultural significance.
- Must be skilled/comfortable with Microsoft, Zoom, Google Docs and social media.
- Willingness to travel and work flexible hours.
- Previous organizing experience preferred.

- Spanish language proficiency, written and verbal, preferred.
- Familiarity with Latino communities preferred.
- A four-year college degree is helpful but not required.

Responsibilities Include:

- Build, grow, and sustain a network of volunteer leaders and activists working together to support identified wild land protections.
- Identify, organize and manage SUWA's *Utah Silvestre* campaign and Latinos for Utah Wilderness online and in-person meetups
- Identify events, venues and activities where SUWA can interact, educate and engage members of Utah's Latino communities.
- Identify key traditional and social media visibility opportunities for Utah's Latino communities on SUWA's issues and follow through with supporters through placement of Letters to the Editor, Opinion commentaries, and other writing.
- Build relationships with representatives of organizations and institutions within the Latino communities.
- Network with national and regional organizations and other organizers supporting Latinx engagement in public lands conservation especially on the Colorado Plateau.
- Develop and produce educational materials and articles; bilingual materials.
- Other responsibilities as assigned by the Executive and Organizing Directors.

The base salary for this position is \$48,500-\$58,000 DOE. Total cash compensation is \$52,785 to \$62,617. Benefits include paid health insurance; 3.5% contribution to a 403b plan; 14 paid holidays; 3 weeks of vacation to start; and other benefits. (Benefits begin after a 60-day probation period.) Currently the position is a blending of in-office and at-home work time.

SUWA is a non-profit organization dedicated to the preservation of the outstanding wilderness at the heart of the Colorado Plateau, and the management of these lands in their natural state for the benefit of all Americans. SUWA promotes local and national recognition of the region's unique character through research and public education; supports both administrative and legislative initiatives to permanently protect Colorado Plateau wild places within the National Park and National Wilderness Preservation Systems, or by other protective designations where appropriate; builds support for such initiatives on both the local and national level; and provides leadership within the conservation movement through uncompromising advocacy for wilderness preservation. The lands we work to protect are the ancestral homelands of many Tribes. We are committed to expanding present-day collaboration with our Tribal neighbors.

SUWA is committed to workplace diversity and inclusion. SUWA is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age,

disability, veteran status, or any other characteristic protected by federal, state, or local law.