# ESCAPE ADVENTURES TRIP LEADER HANDBOOK

Job Title - Trip Leader (Multi-Day Guide)

# Job Summary:

Trip Leaders are responsible for all aspects of backcountry guiding, including guest service, equipment maintenance, 4X4 driving capability, food preparation, cooking, first aid, rigging, and clean-up.

# Job Description:

This job is highly demanding and very rewarding. Tours are fully supported and range from one-half to seven days in length. Daily preparation of meals, riding between 20-60 off-road miles or more, four-wheel driving, and camp set up are some basic duties of a Trip Leader.

An average day starts with breakfast set-up and breakdown. Coolers are iced-up for the day. Luggage and camp gear is loaded on support truck, riders are outfitted, and the morning ride begins. One Trip Leader drives the support van while the other rides with the group. Lunch is set up around noon, then broken down and the ride continues until late afternoon. At camp, luggage is unloaded, dinner is prepared, and a campfire is started. Finally, dessert is served, camp area cleaned, and after everyone has retired, the campfire is put out.

# Job Specifications:

#### Experience

- Customer service experience
- Advanced First Aid and CPR training and current certification
- Bicycle maintenance
- Food service and/or outdoor cooking
- Outdoor survival hiking and overnight camping Mountain biking
- Road biking
- Off-road vehicle driving

#### Skills

A Trip Leader must have the ability to handle emergencies quickly, efficiently, and professionally-especially medical emergencies including cuts, abrasions, burns, and broken bones. Orienteering is a necessary skill for back country driving and touring. Understanding the area of each tour is also a very important. A Trip Leader will be required to correctly understand an area prior to guiding in that area. And finally, Trip Leaders must demonstrate clean and efficient food preparation.

#### Image

The Escape mission is to celebrate human power and natural environment. Escape Trip Leaders must through their lifestyle, attitude, and conduct, extend the company image with excellent physical conditioning, enthusiasm, honesty and integrity, eco-consciousness and local knowledge. In accordance, Escape Trip Leaders must also be safe natured, punctual, friendly, clean-cut and shaven, outgoing, and patient. As an Escape ambassador, Trip Leaders are also responsible to acknowledge customers while in the bike shop. Often these are guests who may be on their upcoming trip. Trip Leaders are not allowed at any time to consume alcohol while guiding a tour.

Trip Leaders may also be asked to take a drug test throughout the season. The reason for this is to give the guest confidence in their Trip Leaders to handle an emergency situation. It also shows integrity which is a highly valued characteristic of most guests. Not complying with the Escape image is taken into consideration for any raise and future employment. Drinking on the job and the use of drugs while employed by Escape are grounds for immediate termination. There are no exceptions to this policy.



Escape Adventures is a premier biking, hiking and multisport tour provider with an emphasis on facilitating eco-friendly adventure travel experiences across the western United States. With locations in Las Vegas, Nevada and Moab, Utah we've been leading trips for nearly 30 years and operate in over 13 states. For the 2021 season we are pleased to be managing the all new Aquarius Trail & Hut System; a series of 5 off grid, backcountry huts - built from repurposed shipping containers - spanning 190 miles through southwest Utah from Brian Head to Escalante.

Escape Adventures is looking for energetic and self-motivated individuals who are passionate about cycling and the outdoors to join our team as Multi-day Trip Leaders and Hut Caretakers.

Applicants of this combined role would be responsible for all aspects of the Escape Adventures experience, including (not limited to):

- Guest services (customer service/hospitality)
- Equipment/facility maintenance
- Off-road driving
- Trailer driving
- Safe food preparation and cooking
- Filling & emptying high volume water tanks
- First aid
- Pre-trip and post-trip preparation (ie. rigging & derigging)

Prior experience in customer service/hospitality, bicycle maintenance, wilderness medicine, food service, and/or off-road vehicle driving are preferred but not required.

To apply for this position please send a cover letter and resume to our General Manager, Merrick Golz at <a href="mailto:merrick@escapeadventures.com">merrick@escapeadventures.com</a>

Escape Adventures
Aquarius Trail & Hut System